

Budget & Administration Committee Meeting Agenda

Thursday, April 21, 2022





Budget & Administration Committee Meeting

Thursday April 21, 2022 at 6:00 P.M.

This meeting will be held in person for Budget and Administration Committee members and designated, limited staff only.

The public may view the meeting live on HCA's You Tube Channel: https://www.youtube.com/user/HamiltonConservation

- 1. Welcome Moccio
- 2. Declaration of Conflict of Interest
- 3. Approval of Agenda
- 4. Delegations
- 5. Consent Items
 - 5.1. Approval of Budget & Administration Committee Minutes
 March 17, 2022
 - 5.2. 1st Quarter 2022 WSIB Injury Statistics
- 6. Business Arising from the Minutes
- 7. Staff Reports/Memorandums

Memorandums to be received

7.1	Status Update – 2022 Job Evaluation	Peck
7.2	1 st Quarter Financial Results – Operating	McDougall
7.3	1 st Quarter Financial Results – Capital & Major Maintenance	McDougall
7.4	1 st Quarter Vendor Report	McDougall
7.5	Asset Disposition Report	McDougall

Reports for recommendation

- 7.6 2021 Report by the Auditors Melanie Duggard
- 7.7 2021 12 Month Financial Results

 Audited Financial Statements
 - McDougall

- 8. New Business
- 9. In-Camera Items
- 10. Next Meeting May 19, 2022
- 11. Adjournment

Hamilton Conservation Authority Minutes

Budget & Administration Committee

March 17, 2022

Minutes of the Budget & Administration Committee meeting held on Thursday, March 17, 2022 at 6:00 p.m. at the HCA main office, 838 Mineral Springs Road, in Ancaster, and livestreamed on YouTube.

Present: Santina Moccio, in the Chair

Dan Bowman Jim Cimba

Lloyd Ferguson – by videoconference

Maria Topalovic

Regrets: None

Staff Present: Lisa Burnside, Matt Hall, Neil McDougall, Scott Peck, and Jaime

Tellier, and Nancy Watts

Others Present: None

1. Welcome

The Chair called the meeting to order and welcomed everyone present.

2. Declarations of Conflict of Interest

The Chair asked members to declare any conflicts under the HCA Administrative Bylaw. There were none.

3. Approval of Agenda

The Chair requested any additions or deletions to the agenda. There were none.

BA 2210 MOVED BY: Maria Topalovic SECONDED BY: Dan Bowman

THAT the agenda be approved.

CARRIED

4. Delegations

There were none.

5. Consent Items

The following consent items were adopted:

- 5.1. Approval of Budget & Administration Committee Minutes February 17, 2022
- 5.2. WSIB Injury Statistics from January 12 months (2021)

The status of lost time injuries was discussed. Nancy Watts advised there have been no lost time injuries since December. There has been one approved medical aid incident in 2022.

6. Business Arising from the Minutes

There was none.

7. Staff Reports/Memoranda

7.1. <u>12-month Financial Results – Operating</u>

Neil McDougall presented a summary of the report noting that 2021 was very similar to 2020 in that HCA's Conservation Areas remained popular as destinations for safe activities during the pandemic. Revenues associated with Conservation Area admissions were high as a result of the increased visitation. The revenues are a combination of increased membership pass sales, day admissions, and additional fee stations in parking lots. The marina was also fully operational and camping remained popular.

In 2022, there is a softening in day pass and membership pass sales, which was expected with the easing of pandemic related restrictions. Projected pass sales for

2022 may remain higher than pre-pandemic levels, however are unlikely to sustain 2020 or 2021 levels.

Staff are conscientious in managing surplus funds to have a reserve and for special projects. Staff will return to an upcoming Budget & Administration Committee meeting with the annual reserves report on how surplus funds will be allocated to special projects, such as land acquisition and the development of the Saltfleet Conservation Area, and an emergency reserve.

The members thanked staff for their efforts over the year.

7.2. <u>12-month Financial Results – Capital & Major Maintenance</u>

Neil McDougall presented a summary of the report noting it shows a breakdown of expenditures for major maintenance and capital projects on a per Conservation Area basis. He highlighted various projects and maintenance work completed, including construction of the cabins at Valens Lake Conservation Area, construction of a lab at the main office for ecology and engineering field staff, a shoreline stabilization project at Fifty Point, and installation of an automated gate at Eramosa Karst Conservation Area, as well as trail, bridge, and hazard tree maintenance throughout the areas, including Dundas Valley, Hamilton Mountain Conservation Areas and Westfield Heritage Village.

In total, HCA spent 2.2 million on capital projects and major maintenance, with 40% on spent on major maintenance and 60% on capital projects. This is a typical distribution of funds, balanced between new projects and maintenance.

Members posed questions to staff regarding the Valens cabins and environmental studies and improvements to Tiffany Falls and Artaban Road parking lots.

The prioritization scheme for projects and maintenance was reviewed. The development of the capital budget each year is based on a combination of factors that are taken into account which include master plans, building and bridge inspection reports, feedback from area staff and input and analysis by senior management. Consideration is given for safety-related projects, infrastructure improvements, and those that meet legislative requirements. The approach to scheduling projects and maintenance, and therefore the capital budget, based on planning and regular evaluations, was praised.

7.3. 4th Quarter Vendor Report

Neil McDougall introduced the report. There were no questions.

BA 2211 MOVED BY: Dan Bowman

SECONDED BY: Maria Topalovic

THAT the memoranda entitled Twelve-month Financial Results – Operating, Twelve-month Financial Results – Capital & Major Maintenance, and 4th Quarter Vendor

Report, be received for information.

CARRIED

7.4. <u>Hybrid Meeting Participation and Livestreaming</u>

Lisa Burnside presented a summary of the report that upgrades to the technology in the HCA auditorium provides for hybrid meeting capabilities and recommendation to continue livestreaming of meetings.

A sound quality issue was identified during the meeting with the new audiovisual equipment which was resolved by turning the table microphones off. An additional issue related to calling up documents on line was also experienced, however that was identified as being related to member's individual computer. Lisa indicated staff will continue to test the equipment to identify and resolve any further issues.

Lloyd Ferguson left the meeting at this point to attend to an appointment.

There was discussion regarding the potential for hybrid meeting participation to eventually lead to fewer members attending in person or to fully transitioning to electronic meetings. It was noted that generally members prefer to attend in person however, flexibility to attend by telephone or by videoconference is appreciated when members are unable to attend in person and that this is already permitted in the administrative bylaws.

BA 2212 MOVED BY: Jim Cimba

SECONDED BY: Maria Topalovic

THAT the Budget & Administration Committee recommends to the Board of Directors:

THAT the Board of Directors approve the livestreaming of Board of Director and Advisory Board meetings when in-person meetings resume to provide for an additional method of public participation once the new audio visual technology in the HCA auditorium is finalized; and

THAT staff be directed to bring a report to an upcoming Budget & Administration Committee to address any necessary revisions or clarifications in HCA's

Administrative By-law as a result of the addition to livestream and any housekeeping amendments related to hybrid participation.

CARRIED

8. New Business

8.1. City of Hamilton Citizen Code of Conduct Training

Jim Cimba inquired about a recent newspaper article indicating that citizen appointees by the City of Hamilton to local boards and committees will be required to attend an upcoming code of conduct training session and if this applied to the citizen appointees on HCA's Board of Directors. Lisa Burnside advised that HCA is an organization that has citizen appointments by the City of Hamilton, however HCA has not been advised of the training at this time. Citizen members at the meeting confirmed that they have also not been contacted.

9. In-Camera Items for Matters of Law, Personnel and Property

BA 2213 MOVED BY: Dan Bowman

SECONDED BY: Maria Topalovic

THAT the Budget and Administration Committee moves *in camera* for matters of law, personnel and property.

CARRIED

During the *in camera* session, one legal matter and one personnel were discussed.

9.1. Confidential Verbal Update – BA/Mar 01-2022

Nancy Watts provided a verbal update regarding a legal matter and answered the members' questions.

9.2. Confidential Verbal Update – BA/Mar 02-2022

Lisa Burnside provided a verbal update regarding a personnel matter and answered the members' questions.

BA 2214 MOVED BY: Maria Topalovic

THAT the Budget and Administration Committee moves out of *in camera*.

CARRIED

10. Next Meeting

The next meeting of the Budget and Administration Committee will be held on Thursday, April 21, 2022 at 6:00 p.m.

11.Next Meeting Adjournment

On motion, the meeting adjourned.



Memorandum

TO: Budget & Administration Committee

FROM: Lisa Burnside, Chief Administrative Officer (CAO)

PREPARED BY: Nancy Watts, Director of Human Resources & Wellness

MEETING DATE: April 21, 2022

RE: Workplace Safety & Insurance Board (WSIB)

First Quarter review report for 2022

BACKGROUND

Workplace safety and insurance is a no-fault insurance system for work-related injuries and diseases. It is governed by the *Workplace Safety and Insurance Act, 1997* (WSIA), and is managed by the WSIB.

STAFF COMMENT

How the WSIB defines "accident"

- a chance event caused by a physical or natural incident, i.e., falling off a ladder or frostbite
- a wilful and intentional act, but not an act of the worker, i.e., being assaulted by a coworker, and
- a disablement, which may be a condition that has emerged gradually over time, and cannot be attributed to a clearly defined time or place, i.e., carpal tunnel syndrome,
- is an "unexpected result" of the worker's duties, wherein an accident that was originally believed to be minor resulted in disablement at a later date, i.e., a back injury from bending over to pick up equipment.

How the WSIB defines "occupational disease"

- a disease resulting from exposure to a substance that is related to a particular industrial process, trade or occupation
- a disease peculiar to, or characteristic of, a particular industrial process, trade or occupation,

- a medical condition that, in the WSIB's opinion, requires a worker to be removed either temporarily or permanently from exposure to a substance because the condition may be a precursor to an occupational disease
- a disease listed in the WSIB applicable to firefighters and fire investigators.

A worker who suffers from, and is impaired by, an occupational disease is entitled to receive benefits under the WSIB as if the disease were a personal injury by accident.

WSIB reportable Injuries –First quarter review (January through March 2022) There are 2 approved claims reported January through March 2022

Claim type	January thru March 2022	January thru March 2021	Comments – 2022 incidents
	Full time staff	Full time staff	
Medical Aid	1	0	Slip and Fall: Worker lost balance while rearranging lumber on a loader and fell backwards on the wood, hurting tail bone.
Lost Time	0	0	
	Casual Staff	Casual Staff	
Medical Aid	1	0	Slip and Fall: Worker lost footing while walking on icy trail, slipped and fell, hurting tail bone and wrists.
Lost Time	0	0	
Year to date Total	2	0	

STRATEGIC PLAN LINKAGE

The initiative refers directly to the HCA Strategic Plan 2019 - 2023:

- Strategic Priority Area Organizational Excellence
 - o Providing a positive and safe environment for both staff and visitors

AGENCY COMMENTS

Not applicable.

LEGAL/FINANCIAL IMPLICATIONS

HCA generally has a good safety record with minor reportable incidents. Once an injury has occurred it is important to return the injured worker to work as quickly and safely as possible and HCA has a strong early return to work program administered through human resources.

CONCLUSIONS

It is important that HCA as an employer, maintain a healthy and safe workplace and to prevent workplace injuries and occupational diseases.



A Healthy Watershed for Everyone

Memorandum

TO: Budget & Administration Committee

FROM: Nancy Watts, Director of Human Resources & Wellness

Lisa Burnside, Chief Administrative Officer (CAO)

MEETING DATE: April 21, 2022

RE: Status Update - Job Evaluation and Competitive Market

Salary Survey 2022

BACKGROUND

In May 2021, The Budget and Administration Committee endorsed the staff recommendation for HCA to undertake a job evaluation and competitive market salary survey. This recommendation was approved by the Board of Directors in June 2021.

Given that the previous consultant that led the past two job evaluations for HCA has wound up her business, it was noted that HCA would seek to seek the services of a new provider. As noted in the 2022 operating budget presentation to the B&A and Board in the Fall of 2021, HCA staff would be undertaking recruitment and selection of an HR Coordinator to assist with this project and other HR duties in 2022.

STAFF COMMENT

Staff have now successfully brought on board a new HR Coordinator as of end of January 2022. Additionally, staff have undertaken a market review and selected ML Consulting, working with president and key consultant, Marianne Love, who has extensive experience in the field and has performed or is currently performing similar projects for a dozen other Conservation Authorities and also has extensive municipal experience, including local municipalities Town of Grimsby and Township of Puslinch.

The job evaluation process has been launched to staff late-March 2022 with a roll of our new job description template that will be completed for all full time and contract staff which will detail the skill, effort, responsibilities and working conditions for evaluation and scoring, allowing for each position to be ranked in the organization. The template form does take dedicated time to complete between the supervisor and employee and with upwards of 100 positions to document, this first phase will take three months given

current workload through HCA divisions, however, this will be time well spent as it will create a new standardized job description format for positions at HCA. A second component of the job evaluation process is the comparison of salaries for HCA positions to comparable jobs within the market. The information gathered is then used to match identified benchmark positions and analyze survey data to assess external equity and will be undertaken by the consultant during summer.

It is anticipated that results from the internal evaluation and market survey will be reported back to the Executive Team by September for review and analysis with recommendations returned to the Budget & Administration Committee in Fall 2022.

It is noted that internal equity of positions within HCA along with competitive salaries is important for staff morale, critical for staff retention and future recruitment efforts. As endorsed by the Board in 2011, it is not the intention that the HCA lead the market in regards to wages, but rather to have its wage ranges to meet a competitive percentile range.

STRATEGIC PLAN LINKAGE

The initiative refers directly to the HCA Strategic Plan 2019 - 2023:

- Strategic Priority Area Organizational Excellence
 - Attracting and retaining a skilled workforce and promoting staff training, mentoring and succession planning
 - Support a dynamic and resilient culture of learning, safety and engagement through professional development, training and ongoing assessment

AGENCY COMMENTS

Not applicable.

LEGAL/FINANCIAL IMPLICATIONS

The total cost of the project is anticipated to be under \$50,000 and budget funds have been set aside in the 2022 Human Resources to cover this cost. Costs to implement any recommendations resulting from the review will be returned to the Budget and Administration Committee for endorsement and factored into future budgets.

CONCLUSIONS

This memorandum has been provided to update the Budget & Administration committee that the services of an external firm have been retained to undertake a job evaluation and market review for HCA to ensure internal equity, competitiveness and pay equity are in place with the recommendations resulting from the review to follow in Fall 2022.

A Healthy Watershed for Everyone

Memorandum

TO: Budget & Administration Committee

FROM: Neil McDougall, Secretary-Treasurer

MEETING DATE: April 21, 2022

RE: HCA 1st Quarter Financial Results – Operating

Hamilton Region Conservation Authority

	_	mos. <u>022</u>	_	mos. <u>021</u>	<u>Va</u>	\$ ariance	udget 2022	ctual 2021	\$ <u>Variance</u>
Watershed Planning & Eng.	\$	(64)	\$	145	\$	(210)	\$ -	\$ -	\$ -
Conservation Areas	\$	279	\$	415	\$	(136)	\$ 1,236	\$ 2,422	\$ (1,186)
Westfield Heritage Village CA	\$	42	\$	48	\$	(6)	\$ -	\$ 93	\$ (93)
Corporate Services	\$	63	\$	134	\$	<u>(71)</u>	\$ (1,236)	\$ 490	\$ (1,726)
Net surplus	\$	320	\$	742	\$	(423)	\$ <u>-</u>	\$ 3,005	\$ (3,005)

Summary of Results

The first quarter of the year is usually the least active quarter in the year and this played out to be true in 2022. The economy was the most open it has been for three first quarters and the softness in attendance expected to accompany the availability of returning entertainment options did occur.

How much retreating the surplus may make in 2022 is difficult to project at this time but there should be strong indicators by the time we complete the second quarter in June.

Corporate Services

D	3 mos. 2022	3 mos. 2021	\$ <u>Variance</u>	Budget <u>2022</u>	Actual <u>2021</u>	\$ <u>Variance</u>
Revenues	f 500	Ф 000	ф (OZ)		ф о ооо	ф (400)
Levy	\$ 592 246	\$ 629 240	\$ (37)	\$ 2,418 1,141	\$ 2,908	\$ (490)
Equipment Foundation	2 4 6 13	240 47	6 (34)	1,141	1,313 92	(172) 93
	62	47 47	(3 4) 15	400	202	198
Management fees School Fees	22	47 21	0	400 70	86	
Interest	26	20	6	90	92	(16)
Rental houses	42	43	(1)	178	177	(2) 1
						•
Other	24	1	23	4	2	3
Total	1,027	1,048	(21)	4,487	4,872	(385)
Expenses						
Staff	645	708	(63)	3,595	3,187	408
Utilities	77	50	27	313	321	(8)
Equipment	8	9	(1)	84	51	33
Materials & supplies	7	13	(6)	101	71	30
Other	227	134	94	1,629	752	877
Total	964	914	50	5,723	4,382	1,341
Net surplus / (deficit)	\$ 63	<u>\$ 134</u>	\$ (71)	<u>\$ (1,236)</u>	\$ 490	\$ (1,726)
Land, Vehicle & equipmen	t activity					
Donations & misc.	-	-	-	-	-	-
Transfer from Reserves				300	478	(178)
	\$ -	<u>\$ -</u>	<u>\$ -</u>	\$ 300	<u>\$ 478</u>	<u>\$ (178)</u>
Land	506	_	506	_	47	(47)
Vehicles & misc.	147	138	9	300	431	(131)
venicles a misc.						
	<u>\$ 653</u>	<u>\$ 138</u>	<u>\$ 515</u>	\$ 300	<u>\$ 478</u>	<u>\$ (178)</u>

Revenues

Levy was slightly lower than last year, consistent with Budget.

Equipment revenue matched last year as operations were again anticipating a "normal" Spring. All other revenues were near last year with no reason to expect significant variances in 2022.

Expenses

Staffing is the major cost in Corporate Services and it remains under Budget for the 1st quarter. As with revenue, there are no indications that there will be any major departure from Budget.

Net surplus / (deficit)

The Budget for 2022 anticipated a decline from that achieved in 2021 so it is not surprising that the 1st quarter, which is the lightest quarter, started off in that manner.

For comparative purposes, the 1st quarter of 2019 (pre-pandemic), after adjusting for a timing difference in the receipt of the City Levy, was \$65K in surplus. A small \$2K above what was achieved in this year.

The land purchase reflects the consummation of the land secured in Puslinch late last year while the vehicles included two replacement tractors.

Conservation Areas

	3 mos. 2022	3 mos. 2021	\$ <u>Variance</u>	Budget <u>2022</u>	Actual <u>2021</u>	\$ <u>Variance</u>
Revenues Admissions Marina	\$ 224 633	·	\$ (242) 3	\$ 3,172 1,464	\$ 3,935 1,555	\$ (763) (91)
Camping Concessions	62		(21) (1)	1,409 226	1,592 171	(182) 55
Other Total	109 1,031		<u>76</u> (186)	<u>444</u> 6,715	380 7,632	<u>65</u> (917)
Expenses	00.4		(00)	0.040	0.700	000
Staff Equipment	384 135	5 120	(28) 16	3,046 684	2,739 688	306 (4)
Utilities Materials & Supplies Contracts & Consultants	6 [.] 30 10	6 31	(1) 5 4	298 391 131	301 573 106	(3) (182) 24
Other Total	125	<u> </u>	(45)	930	804	127
Net surplus / (deficit)	752 \$ 279		(50) \$ (136)	<u>5,480</u> <u>\$ 1,236</u>	<u>5,211</u> \$ 2,422	269 \$ (1,186)

Revenues

Gate admissions and pass sales declined from last year by half. Pass sales in the quarter were down by 12%. However, the 2022 pass sales of 1,795 were double that sold in pre-pandemic 2019. Marina operations was once again at full capacity and camping heading that way with all sites selling rapidly as campers scramble to secure their spots.

Other revenues benefitted from a Foundation contribution coming from the Eramosa Karst Endowment fund.

Compared to 2019, total revenue was down only \$80K, 7%.

Expenses

Staffing costs were down slightly from last year but not expected to continue that way.

Equipment charges rose as new rates apply with replacement equipment.

Other costs were down due to timing of camping reservation fees which will equalize next quarter. All other costs remained essentially flat with a year ago.

Total costs were higher than 2019 by 10%, which over three years is not much more than inflation.

Net surplus

A softness in attendance was expected and consequently anticipated in the Budget. The key contributors of boating and camping are holding up well which is of greatest importance.

For comparative purposes, the 1st quarter of 2019 (pre-pandemic), was similar to that of 2021 so 2022's 1st quarter is short of both those comparators by over \$100K. However, the first quarter represents less than 20% of the year leaving time to make it back to Budget levels.

Westfield Heritage Village Conservation Area

Devenues	nos. <u>022</u>		mos. <u>021</u>	<u>Vaı</u>	\$ riance	dget 022		tual 021	<u>Va</u>	\$ <u>riance</u>
Revenues Levy	\$ 154	\$	151	\$	3	\$ 624	\$	614	\$	10
Events	50		-		50	42	·	-		42
Admissions	7		15		(8)	74		69		5
School Programs	-		-		-	20		0		20
Other	 6		50		(44)	74		128		(54)
Total	217		216		1	834		811		23
Expenses										
Staff	114		111		3	554		512		42
Advertising & Promotion	8		7		1	60		29		31
Utilities	22		17		5	52		46		6
Materials & Supplies	6		6		0	36		21		15
Equipment	13		14		(1)	51		64		(14)
School Programs	-		1		(1)	20		1		19
Other	 11		12		(1)	 61		42		19
Total	 <u> 174</u>	-	167		7	 834		718		<u>116</u>
Net surplus / (deficit)	\$ <u>42</u>	\$	48	\$	(6)	\$ 	\$	93	\$	(93)

Revenues

City support remains the primary source of funding.

Events were returned, opening with the Maple Syrup program, incorporating the reservation system.

Admission was down but no doubt cannibalized by the Maple Syrup events.

Other revenue declined due to the lack of any major filming project in this quarter.

Expenses

Staff expense are the largest cost component and began the year as expected.

All other expenses were within reasonable tolerances.

Net Surplus

It is hoped the regular admission volume plateaus at a level higher than it left in 2019 but as with all other locations some backtracking from 2021 levels is expected. With the addition of more events this year a break-even at yearend is a very reasonable expectation.

Watershed Management Services

	nos. <u>)22</u>	mos. <u>021</u>	<u>Va</u>	\$ <u>riance</u>	udget 2022	Actual 2021	<u>Va</u>	\$ <u>riance</u>
Revenues								
Levy	\$ 416	\$ 349	\$	67	\$ 1,698	\$ 1,159	\$	539
Transfer from reserves	-	-		-	22	280		(258)
Grants	-	94		(94)	203	474		(271)
Conservation Foundation	-	-		-	-	1		(1)
Permits, fees & misc.	 97	 77		20	 280	 314		(34)
Total	513	519		(7)	2,203	2,228		(937)
Expenses								
Staff	360	345		15	1,969	1,644		325
Contracts & Consultants	180	7		172	10	127		(117)
Materials & Supplies	1	-		1	52	23		30
Utilities	11	5		6	24	17		7
Transfer to reserves	-	-		-	-	283		(283)
Other	 26	 17		9	 148	 135		13
Total	 577	 374		203	 2,203	 2,228		(25)
Net surplus / (deficit)	\$ (64)	\$ <u> 145</u>	\$	(210)	\$ 	\$ <u>-</u>	\$	

Revenues

Levy for the quarter was above last year as more has been allocated to the division in support of the additional activities taken on to accomplish targets set within the Strategic Plan.

Grants will be recognized as projects get underway, many in the second quarter.

Permits off to a good start with many applications submitted.

Expenses

Staff costs are higher than last year, as expected, and will grow as the full compliment is brought on to address the scheduled work.

Contractors and consultant costs are higher than last year but all for fully funded projects.

Net deficit

The first quarter deficit is entirely due to the timing of grant and reserve funding recognition. A balanced Budget for the year is still anticipated.



A Healthy Watershed for Everyone

Memorandum

TO: Budget & Administration Committee

FROM: Neil McDougall, Secretary-Treasurer

MEETING DATE: April 21, 2022

RE: HCA 1st Quarter Financial Results – Capital & Major

Maintenance

Valens Lake Conservation Area

Major	Maintenance	5.8%
iviaior	waintenance	ე.ბ%

Buildings	\$ 447
Gates/Fences	181
Utilities	326
Forestry	2,772

Project 94.2%

West campground expansion 181 Cabins 60,365

\$ 64,272

Christie Lake Conservation Area

Maior	Maint	enance	27.8%

Roads & Trails	\$ 2,132
Building maintenance	3,600
Forestry	21,392
Bridges	3,146
Other	70

Project 72.2%

Entrance road rebuild	16,814
Webster Pay & Display	62,150

109,304

Dundas Valley Conservation Area & Woodend

Major Maintenance	86.1%	
Building maintenance		423
Roads & trails		2,178
Forestry		4,155
Other		15
Project	13.9%	
Tiffany Falls parking im	provements	617
Hermitage site improve	ments	472

7,860

Fifty Point Conservation Area

Major Maintenance Building maintenance Masterplans Roads & trails Forestry Other	90.6%	\$ 10,693 4,788 243 - 130	
Project Boat launch ramp repair Marina channel dredging	9.4%	1,518 128	17,500

Hamilton Mountain Conservation Area

Major Maintenance	59.9%		
Roads & trails		\$	693
Bridges/Boardwalks		1	12,437
Fencing/Gates			1,237
Masterplans			8,950
Forestry			5,423
Project	40.1%		
Devil's Punchbowl fer	ncing	;	82,958
60 Arbour Road demo	olition		2,461
HMCA Karst autogate	es		935

215,094

Westfield Heritage Village Conservation Area

Major Maintenance 82.2%		
Building maintenance	20,258	
Roads & trails	32	
Forestry	4,145	
Project 17.8%		
New Trail Development	5,284	
_	-	
		29,719
Three months Capital and MM		\$ 443,749

A Healthy Watershed for Everyone

Memorandum

TO: Budget & Administration Committee

FROM: Neil McDougall, Secretary-Treasurer

MEETING DATE: April 21, 2022

RE: HCA 1st Quarter Vendor Report

Vendor Summary for Payments January - March, 2022

LAND PURCHASE	\$ 505,634	Puslinch property
OAKRIDGE GROUP INC.	214,181	Saltfleet wetland
COLEMAN EQUIPMENT INC.	118,986	Loader, accessories
TECHNOLOGIES CONNECT & GO INC.	83,309	Wildwaterworks POS
MAXIMUM FENCE INCORPORATED	79,100	DPB safety fencing
KING FENCE SYSTEMS	68,952	Webster fencing
OLIVER LUMBER (GOODFELLOW INC.)	62,220	Decking
STOLTZ SALES & SERVICE(ELMIRA)	55,455	Tractor
GENIGLACE INC.	44,011	CL Safety Boom
AUDCOMP GROUP INC.	27 762	Computar cardinas & cumplios
	37,763	Computer services & supplies
FREW ENERGY INC	35,392	Gas, diesel
CONSERVATION ONTARIO	29,409	Membership, first installmet
SUPERIOR PROPANE INC	26,590	Propane, all areas
HAMILTON, CITY OF, TAX SECTION	25,966	1st installment
HAMILTON, CITY OF (Cheque)	24,212	License fees, pumper truck
BEARD WINTER LLP	23,777	Legal for tribunal
WATER'S EDGE ENVIRONMENTAL SOLUTIONS TEAM LTD.	22,643	Fifty Point channel / wetland
INSTA INSULATION	16,295	Valens cabins
INSTA INSOLATION	10,233	Valetis Cabilis
NET ACCESS SYSTEMS INC	15,978	Internet
ALEXANIAN CARPET AND FLOORING	14,193	Confederation workshop
DURABOND JANITORIAL SERVICES LTD	13,657	Cleaning service

CHAMBERLAIN PLUMBING AND MECHANICAL INC.	12,18	2	Misc. plumbing		
ZUZEK INC.	11,76	4	Shoreline Management Plan		
BEATTIES BASICS OFFICE PRODUCTS	11,48	7	Office supplies		
BERRN CONSULTING LTD.	11,23	0	Mobile AED units		
MARCO'S PAINTING & DECOR O/A MARCOS ROMERO	11,21	5	Fifty Point / Confederation		
UNIFIRST CANADA LTD.	11,06	4	Uniforms/clothing		
	1,586,66	4 87.7%	# OF LARGE VENDORS	27	16%
ALL OTHER < \$5,000	223,43	4_ 12.3%	# OF SMALL VENDORS	<u>144</u>	84%
	\$ 1,810,09	8		171	

A Healthy Watershed for Everyone

Memorandum

TO: Budget & Administration Committee

FROM: Neil McDougall, Secretary-Treasurer

DATE: April 21, 2022

RE: 2021 Asset Disposal Summary

Asset <u>Description</u>	Initial <u>Value</u>	_	umulative nortization	N	let Book <u>Value</u>	<u>Pr</u>	oceeds		Net <u>Gain</u>	Where <u>Disposed</u>
60~ Mower Unit 69	\$ 10,573	\$	10,573	\$	-	\$	3,291	\$	3,291	Bryan's Auction
60~ Mower Unit 71	10,573		10,573		-		3,232		3,232	Bryan's Auction
60~ Mower Unit 72	11,875		11,875		-		3,381		3,381	Bryan's Auction
60~ Mower Unit 73	11,381		11,381		-		3,269		3,269	Bryan's Auction
60~ Mower Unit 75	8,193		5,763		2,430		3,316		886	Bryan`s Auction
60~ Mower Unit 76	8,193		5,763		2,430		3,007		577	Bryan`s Auction
60~ Mower Unit 80	10,546		9,544		1,002		3,185		2,183	Bryan`s Auction
60~ Mower Unit 86	11,875		11,875		-		3,356		3,356	Bryan`s Auction
Flat Bed Crane Unit 412	 41,080		41,080			_	4,885	_	4,885	Bryan`s Auction
	\$ 124,289	\$	118,427	<u>\$</u>	5,862	\$	30,922	\$	25,060	

Last year all conservation area Z-turn mowers were replaced. The mowers that became obsolete with those replacements were made available for disposal but held until this Spring to maximize proceeds.

The crane was originally used for heavy lifting in the field but became redundant once the new generation of backhoes and skid steers were added to the fleet. Being little used and requiring an annual inspection as a "lifting device", it was sold.

Hamilton Region Conservation Authority Financial Statements

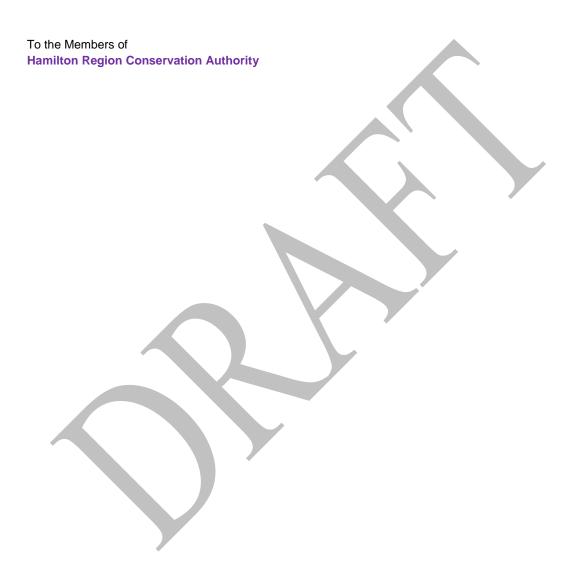
December 31, 2021

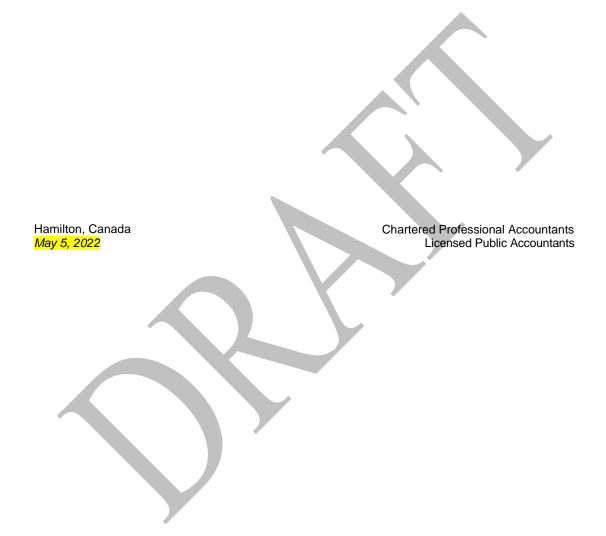


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Independent auditor's report





Hamilton Region Conservation Authority Statement of Financial Position

December 31	2021	2020
Financial assets		
Cash and cash equivalents (Note 4)	\$ 19,142,629	\$ 17,096,940
Accounts receivable	605,965	614,752
Total financial assets	\$ 19,748,594	\$ 17,711,692
	7 13,1 13,0 1	
Liabilities	''	
Accounts payable and accrued liabilities	\$ 1,336,561	\$ 1,292,276
Due to Confederation Beach Park	143,112	212,500
Due from Hamilton Conservation Foundation	1,555	-
Employee future benefit costs (Note 7)	177,477	202,071
Deferred revenues (Note 8)	845,492	773,849
Long-term debt (Note 9)	-	179,611
		<u> </u>
Total liabilities	\$ 2,504,197	\$ 2,660,307
Net financial assets Non-financial assets	\$ 17,244,397	\$ 15,051,385
Inventory	77,948	76,325
Prepaid expenses	296,693	248,401
Tangible capital assets (Page 7)	46,469,287	45,528,905
inguistic (i again)		
Total non-financial assets	\$ 46,843,928	\$ 45,853,631
Accumulated surplus (Note 10)	\$ 64,088,325	\$ 60,905,016
Contingent liabilities, contractual obligations and commitme	nts (Notes 14 and 15)
On behalf of the Authority		
Chair	Vice Chair	
Onall	vioc Onan	

See accompanying notes to the financial statements

Hamilton Region Conservation Authority Statement of Operations

For the Year Ended December 31	2021	2021	2020
Pavanuas	<u>Budget</u> (Note 16)	<u>Actual</u>	<u>Actual</u>
Revenues	¢ 6 490 450	\$ 6.678.400	\$ 6,585,955
Municipal levy & special projects	\$ 6,480,150	7 -, -, -,	. , ,
Admissions, product, service & program fees	5,561,050	7,500,657	5,994,100
Federal & Provincial grants Rentals	223,996 984,736	473,527 759,597	1,134,720 558,828
Hamilton Conservation Foundation	182,375	161,542	444,491
Regulatory fees	300,000	303,490	227,134
Management fees	426,000	202,424	182,977
Interest	75,000	91,524	114,375
Private and In-Kind donations (Note 11)	8,500	2,110	9,304
Other income	33,670	398,455	195,094
	14,275,477	16,571,726	15,446,978
Expenditures			
Wages & benefits	8,688,861	7,330,403	6,718,769
Staff expenses	307,313	1,252,533	1,115,703
Contractors / consultants	475,350	538,435	802,526
Utilities	665,270	692,010	582,489
	458,310	•	
Materials & supplies Products for resale		442,988	342,694
Professional fees	283,650	309,921	227,468
	427,250	677,673	200,770
Miscellaneous expense (Note 13)	1,240,338	992,004	659,400
	12,546,341	12,235,966	10,649,819
Amortization	1,050,000	1,152,451	1,159,568
	13,596,341	13,388,417	11,809,387
Annual surplus for the year	\$ 679,136	\$ 3,183,309	\$ 3,637,591
Accumulated surplus, beginning of year	60,905,016	60,905,016	57,267,425
Accumulated surplus, end of year	\$ 61,584,152	\$ 64,088,325	\$ 60,905,016

See accompanying notes to the financial statements

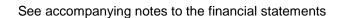
Hamilton Region Conservation Authority Statement of Cash Flows

December 31		2021	2020
Change in cash and cash equivalents			
Operating			
Annual surplus	\$	3,183,309	\$ 3,637,591
Non-cash changes to operations			
Amortization		1,152,451	1,159,568
Change in accounts receivable	. <	8,787	60,596
Change in inventory		(1,623)	24,069
Change in prepaid expenses		(48,292)	(21,973)
Change in employee future benefit costs		(24,594)	(17,818)
Change in accounts payable and accrued liabilities		44,285	(394,201)
Non-cash net disposal of assets		(25,061)	
Change in Due from HC Foundation		1,555	61,978
Change in Due to (from) from Confederation Park		(69,388)	(103,611)
Change in deferred revenues		71,643	204,733
		4,293,073	4,610,933
Financing			
Repayment of long term debt		(179,611)	(216,290)
		•	
Capital			
Net proceeds on disposal of tangible capital assets		30,922	2,640
Purchase of tangible capital assets		(2,098,695)	(1,581,427)
		(2,067,773)	(1,578,787)
Net change in cash and cash equivalents		2,045,689	2,815,856
Cash and cash equivalents			
Beginning of year		17,096,940	14,281,084
			*
End of year	\$	19,142,629	\$17,096,940

See accompanying notes to the financial statements

Hamilton Region Conservation Authority Statement of Changes in Net Financial Assets

For the year ended December 31	2021	2021		2020
	<u>Budget</u>	<u>Actual</u>		<u>Actual</u>
Annual surplus	\$ 679,136	\$ 3,183,309	\$	3,637,591
Purchase of tangible capital assets	(2,000,000)	(2,098,695)		(1,581,427)
Net proceeds on disposal of tangible capital assets Amortization	1,050,000	5,861 1,152,451		2,640 1,159,568
Change in inventory Change in prepaid expenses	 (950,000)	 (1,623) (48,292)		24,069 (21,973)
Change in net financial assets	(270,864)	(990,297) 2,193,012	_	(417,122) 3,220,469
Net financial assets, beginning of year	15,051,385	15,051,385		11,830,916
Net financial assets, end of year	\$ 14,780,521	\$ 17,244,397	\$	15,051,385



Hamilton Region Conservation Authority Schedule of Tangible Capital Assets

				Building &					
	Land	Land Improvements	Infrastructure	Building Improvements	Machinery & Equipment	Vehicles	Work In Progress (WIP)	December 31 2021	December 31 2020
Cost									
Beginning of year	\$ 28,672,747	\$ 3,833,721	\$ 21,715,534	\$ 8,073,566	\$ 1,987,014	\$ 2,584,045	\$ 1,937,700	\$ 68,804,327	\$ 67,298,505
Additions	35,000	355,192	79,884	60,846	362,951	341,955	862,867	2,098,695	1,581,427
Disposals	-	-	-	·		(124,289)	-	(124,289)	(75,605)
Transfer from WIP				•	· · /				
End of year	28,707,747	4,188,913	21,795,418	8,134,412	2,349,965	2,801,711	2,800,567	70,778,733	68,804,327
Accumulated Amortization									
Beginning of year	-	2,767,445	13,305,309	4,321,915	805,913	2,074,840	-	23,275,422	22,188,818
Annual amortization		114,394	486,250	187,560	216,849	147,397	-	1,152,451	1,159,568
Disposals		<u>.</u> /	7	<u>-</u>	-	(118,427)	-	(118,427)	(72,964)
End of year		2,881,839	13,791,559	4,509,475	1,022,762	2,103,810		24,309,446	23,275,422
Net book value	\$ 28,707,747	\$ 1,307,074	\$ 8,003,859	\$ 3,624,937	\$ 1,327,203	\$ 697,901	\$ 2,800,567	\$ 46,469,287	\$ 45,528,905

^{*}Retirements - Computer hardware and software, once fully amortized, are removed from both assets and accumulated amortization

December 31, 2021

1. Nature of operations

The Hamilton Region Conservation Authority (the "Authority") was established in 1966 under the Conservation Authorities Act of Ontario to manage a designated watershed of approximately 112,000 acres of which the Authority owns over 11,000. The Authority is financed from municipal contributions, government grants, donations, user fees, product sales and services.

2. Summary of significant accounting policies

Basis of accounting and management responsibility

The financial statements of the Hamilton Region Conservation Authority are the responsibility of and prepared by management in accordance with Canadian Public Sector Accounting Standards ("PSAS"). The more significant accounting policies are summarized as follows:

Accrual accounting

These statements reflect the incorporation of the full accrual basis of accounting and the reporting of the change in net financial assets and accumulated surplus. The accrual basis of accounting recognizes the effect of transactions and events in the period in which the transactions and events occur, regardless of whether there has been a receipt of payment of cash or its equivalent. Accrual accounting recognizes a liability until the obligation or condition(s) underlying the liability is partially or wholly satisfied. Accrual accounting recognized an asset until the future economic benefit underlying the asset is partially or wholly used or lost.

Revenues and expenditures

Revenues are comprised of grants, contributions, user fees, management fees, regulatory fees and revenue from other Authority services. Revenues are recorded in the period in which the transactions or events occurred that gave rise to the revenues. Expenditures are recorded in the period that the goods or services are acquired, whether or not revenues for those expenditures are raised in the current or following periods.

Donations

Donations are recorded in income in the period they are received, unless designated for a specific purchase that is to occur in a later period at which time the related revenue will be recognized. Donated tangible capital assets, materials and services are recorded at fair market value when fair value can be reasonably estimated.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand and balances held in the bank.

December 31, 2021

2. Summary of significant accounting policies – continued

Pension plans

The Authority maintains a defined contribution plan for employees with more than one year service and who were hired subsequent to January 1, 2006.

Under the plan, the Authority matches employee contributions to a maximum of 6% of gross income.

Tangible capital assets

Tangible capital assets are comprised of property, plant and equipment and are recognized as assets in the period they are acquired. Tangible capital assets are recorded at cost which includes all amounts directly attributable to acquisition, construction, development or betterment of the asset. Amortization is provided on a straight-line basis, declining balance for vehicles, over the estimated useful life for all assets except land which is not amortized. Work in progress assets are not amortized until the asset is available for productive use.

Service life of tangible capital assets is estimated as follows:

Land improvements	10 - 20 years
Infrastructure	20 - 75 years
Building & building improvements	40 years
Machinery, equipment	3 - 10 years
Vehicles (light and heavy duty)	15 - 35 percent

The Authority has a collection of art and historical buildings which now include a multitude of artifacts and chattels which came with the acquisition of the Westfield Heritage Village. None of these are included as part of the tangible capital assets due to the lack of any objective value comparatives.

Government transfers

Government transfers are recognized in the financial statements as revenues in the period in which the events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amounts can be made.

Inventory

Inventories for resale are valued at the lower of cost or net realizable value.

Use of estimates

The preparation of financial statements in conformity with PSAS accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as at the date of the financial statements, and the reported amounts of revenues and expenditures during the period. Actual results could differ from those estimates.

December 31, 2021

2. Summary of significant accounting policies – continued

Contaminated sites

The Authority has implemented PS3260, Liability for contaminated sites. This requires organizations to record a liability if they have a contaminated site that meets the specified criteria. The standard defines contamination as the introduction into air, soil, water or sediment of a chemical, organic or radioactive or live organism that exceeds a prescribed environmental level. The standard generally applies to sites that are not in productive use. Sites that are in productive use are only considered contaminated if there was an unexpected event that resulted in contamination.

3. Confederation Beach Park

These statements do not include the operating revenues and expenditures relating to Confederation Beach Park which is a separate and distinct operation owned by the City of Hamilton and managed by the Authority under a formal management agreement with the municipality.

All existing real and personal Confederation Beach Park property as at January 1, 1980, all subsequently acquired properties, and any surpluses or deficits generated during a fiscal year will remain the exclusive property of the City of Hamilton.

Under the terms of the management agreement, the Hamilton Region Conservation Authority has exclusive authority to manage specifically defined areas of Confederation Beach Park for the City of Hamilton. In payment for the management function, the Authority receives a management fee of 15% of operating expenditures. This management fee accrues to the Authority for its own purposes. The newest version of the management agreement has been agreed to and signed by both the City of Hamilton and the Hamilton Region Conservation Authority and runs from January 1st, 2017 until December 31st, 2026, inclusive.

4. Restricted cash

Included in cash and cash equivalents is \$202,897 (2020 – \$201,885) that was received as an endowment fund which has been externally restricted by the organization that contributed the amount.

5. Government remittances payable

Included in accounts receivable, accounts payable and accrued liabilities are government remittances receivable of \$52,527 (2020 – payable \$45).

December 31, 2021

6. Related party transactions		
	2021	2020
Municipal funding recognized as revenue in the current year	\$ 6,678,400	\$ 6,585,955
Receivable from the City of Hamilton	27,828	212,164
Management fees from Confederation Beach Park	202,424	182,977
Funding from the Hamilton Conservation Foundation Municipal taxes paid to the City of Hamilton and Township	161,542	444,491
of Puslinch	(115,556)	(115,913)
7. Employee future benefit costs		
	2021	2020
Accumulated Sick Leave Liability	\$ 35,988	\$ 39,262
Supplemental early retirement package	93,220	104,435
Post-retirement benefits	48,269	58,375
	\$ 177,477	\$ 202,072

Under the Authority's sick leave plan, certain employees hired prior to January 1, 1993 become entitled to a cash payment when they leave the Authority's employment. The liability for these accumulated days, to the extent they are vested and could be taken in cash by employees on termination, is funded by operations.

The Authority committed in October, 2002 to pay a former general manager a supplemental early retirement package. At the end of the current year, the cost of an annuity to satisfy this obligation was \$93,220 (2020 - \$104,435) based on competitive quotes received from several insurance companies.

The Authority is committed to provide full health, life and vision coverage for all employees who have retired prior to the age of 65 for the period until they reach 65 years of age. A liability has been set up based on the current benefit rates for those retirees eligible for this coverage. The estimated value of these benefits in the current year is \$48,269 (2020 - \$58,375).

8. Deferred revenues		
Revenue received but not earned at year-end is as follows:	2021	2020
Storage fees and deposits	\$ 845,492	\$ 773,849

December 31, 2021

9. Long term debt

	 2021	 2020
City of Hamilton 4.25% Ioan - Wind-up DB pension plan		
\$187,245 payable annually, matures June, 2021	\$ -	\$ 179,611

Interest on long term debt of \$3,816 (2020 - \$11,294) was paid during the year.

10. Accumulated surplus

To the second se	2021	2020
Reserve Funds		
Acquisitions of provincially significant		
lands or eligible water related projects	\$ 6,200,509	\$ 4,257,373
Future projects and operating areas	9,580,664	8,651,128
Tangible Capital Assets	46,469,287	45,528,905
Unfunded long term debt	-	(179,611)
Operating surplus	1,837,865	2,647,221
Accumulated surplus	\$ 64,088,325	\$ 60,905,016

11. Donations in kind

During this year the Authority was not the beneficiary of any donations in kind of tangible capital assets. Last year a nominal amount with an appraised value of \$6,707 were received.

12. Defined contribution pension plan

Employer contributions to the Authority's defined contribution pension plan for the year was \$313,250 (2020 - \$316,423). The Plan is designed whereby employee contributions, ranging from 2% to 6% of gross salary, are matched by the employer.

December 31, 2021

13.	Miscellaneous	0 V IO O IO O O	h rook down
1.5	MISCENANEOUS	PAUDUSE	NEAKOOWN

·		2021	2020
Computer software, hardware & support	\$	159,707	\$ 69,382
Property taxes		123,857	110,279
Mechanical & garage supplies		116,797	102,034
Memberships & subscriptions		100,114	83,519
Postage, printed material & supplies		52,876	118,290
Communications & advertising		50,865	100,625
Third party equipment rental		22,840	18,108
Interest & banking		17,736	36,190
All other		347,212	20,973
	<u>\$</u>	992,004	\$ 659,400

14. Contingent liabilities

The Authority is involved from time to time in litigation, which arises in the normal course of business. In respect of any outstanding claims, the Authority believes that insurance coverages are adequate and that no material exposure exists on the eventual settlement of such litigation.

15. Contractual obligations and commitments

As at December 31, 2020, the Authority is committed to \$18,543 (2020 - \$26,060) with respect to ongoing contracts for equipment in the following years:

2022	\$ 6,983
2023	5,761
2024	3,278
2025	 2,520
	\$ 18 543

December 31, 2021

16. Budget figures

The budgeted figures are presented for comparison purposes and were adopted by the Authority on January 19th, 2021. The adopted budget conforms to the Canadian Public Sector Accounting Standards except for the effect of the acquisition and amortization of tangible capital assets and principal repayment on debt. A reconciliation of the adopted and reported budgets is as presented below.

Adopted budget: Budgeted annual surplus for the year	\$ 180,000
Adjustments to adopted budget:	
Amortization of tangible capital assets Block funding for major maintenance and capital projects	(1,050,000) 2,000,000
Removal of intercompany and funding from reserves	(450,864)
Restated budgeted surplus	\$ 679 136



Hamilton Region Conservation Authority Schedule of Corporate Support

For the Year Ended December 31	2021	2021	2020
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Revenues			
Municipal levy & special projects	\$ 2,574,556	\$ 2,908,142	\$ 2,617,582
Private and In-Kind donations	-	-	4,784
Rentals	572,186	455,242	407,657
Management fees	426,000	202,424	182,977
Hamilton Conservation Foundation	181,375	92,263	157,637
Admissions, product, service & program fees	45,250	86,039	40,720
Federal & Provincial grants	7F 000	04 524	892,588
Interest	75,000 500	91,524 320,493	114,375 28,718
Other income	300	320,493	20,710
	3,874,867	4,156,127	4,447,038
Expenditures			
Wages & benefits	3,298,130	2,602,384	2,613,075
Staff expenses	174,158	689,056	541,071
Utilities	309,070	328,532	239,438
Contractors / consultants	118,250	85,885	90,826
Materials & supplies	112,150	59,186	66,622
Professional fees	193,350	188,361	152,377
Miscellaneous expense (Note 13)	839,410	729,454	347,269
	5,044,518	4,682,858	4,050,678
Amortization	200,000	245,369	252,663
	5,244,518	4,928,227	4,303,341
Annual surplus (deficit)	\$ (1,369,651)	\$ (772,100)	\$ 143,697

Hamilton Region Conservation Authority Schedule of Watershed Management Services

For the Year Ended December 31	2021	2021	2020
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Revenues			
Municipal levy & special projects	\$1,484,219	\$1,158,883	\$1,411,033
Federal & Provincial grants	193,996	473,527	242,132
Regulatory fees	300,000	303,490	227,134
Hamilton Conservation Foundation	-	1,027	31,242
Private and In-Kind donations	1,500	510	997
Other income	250	10,678	22,796
	1,979,965	1,948,115	1,935,334
Expenditures			
Wages & benefits	1,804,750	1,423,770	1,436,761
Staff expenses	34,105	221,429	243,159
Contractors / consultants	52,000	126,881	221,789
Materials & supplies	45,310	22,503	22,205
Utilities	25,000	16,750	19,492
Professional fees	9,700	14,697	12,075
Miscellaneous expense (Note 13)	74,923	60,930	55,866
	0.045.700	4 000 000	0.044.047
	2,045,788	1,886,960	2,011,347
Annual surplus (deficit)	\$ (65,823)	\$ 61,155	\$ (76,013)

Hamilton Region Conservation Authority Schedule of Land Management Operations

For the Year Ended December 31		2021	2021	2020
		<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Revenues				
Municipal levy & special projects	\$	1,810,000	\$ 2,000,000	\$ 1,810,000
Federal & Provincial grants		25,000	-	-
Hamilton Conservation Foundation		1,000	68,252	255,612
Admissions, product, service & program fees		5,387,800	7,240,724	5,831,631
Rentals		390,350	277,890	136,183
Other income		32,920	 67,284	 143,580
		7,647,070	 9,654,150	 8,177,006
Expenditures		. `	·/ `	
Wages & benefits	•	2,993,941	2,824,666	2,237,789
Staff expenses		96,600	272,083	270,527
Contractors / consultants		293,500	304,236	483,811
Utilities		282,600	300,600	277,511
Materials & supplies		261,150	339,477	232,285
Products for resale		266,950	309,104	222,096
Professional fees		204,900	457,775	23,469
Miscellaneous expense (Note 13)	\forall	230,405	 177,018	 218,877
	1	4,630,046	4,984,960	3,966,364
Amortization		800,000	828,441	831,381
			 	,
		5,430,046	 5,813,401	 4,797,745
Annual surplus	\$	2,217,024	\$ 3,840,749	\$ 3,379,261

Hamilton Region Conservation Authority Schedule of Westfield Heritage Village

For the Year Ended December 31		2021	2021		2020
		<u>Budget</u>	<u>Actual</u>		<u>Actual</u>
Revenues					
Federal and Provincial grants	\$	5,000	\$ -	\$	-
Municipal contributions		611,375	611,375		747,340
User fees		103,000	171,914		119,076
Donations		2,000	1,600		3,523
Grants		5,000	-		-
Food and novelty		25,000	1,980		2,673
Other Authority generated		22,200	 26,465		14,988
		773,575	 813,334	_	887,600
Expenditures				7	
Wages & benefits		592,040	479,583		431,144
Staff expenses		2,450	69,965		60,946
Utilities		48,600	46,128		46,048
Products for resale		16,700	817		5,372
Materials & supplies		39,700	21,822		21,583
Contractors / consultants		11,600	21,433		6,100
Professional fees		19,300	16,840		12,849
Miscellaneous expense (Note 13)		95,600	 24,602		37,388
		825,990	681,189		621,430
Amortization		50,000	 78,641		75,524
	_	875,990	759,830		696,954
Annual surplus	\$	(102,415)	\$ 53,504	\$	190,646

Confederation Beach Park

Financial Statements

December 31, 2021

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Independent auditor's report

TO BE PRESENTED AT BOARD MEETING

Independent Auditor's Report (cont'd)

Hamilton, Canada

May 5, 2022

Chartered Professional Accountant

Confederation Beach Park Statement of Financial Position

December 31	2021	2020
Financial assets		
Due from Hamilton Region Conservation Authority	\$ 143,112	\$ 212,502
Liabilities		
Deferred revenues (Note 3)	-	12,403
Total liabilities		12,403
Net financial assets	143,112	200,099
Non-financial assets		
Tangible capital assets	4,657,211	4,952,767
Accumulated surplus (Note 5)	\$ 4,800,323	\$ 5,152,866
Contingencies (Note 7)		
On behalf of the Authority		
Chair	Vice Chair	

Confederation Beach Park Statement of Operations

For the Year Ended December 31	2021	2021	2020
	<u>Budget</u> (Note 8)	<u>Actual</u>	<u>Actual</u>
Revenues			
Municipal contributions	\$ 1,145,000	\$ 1,177,742	\$ 1,339,788
Lease and rentals Admissions, product and service fees	400,000 180,000	660,050 54,434	460,704 23,591
Other income	7,870	4,472	200
Canol mosmis		,,	
	1,732,870	1,896,698	1,824,283
Expenditures (Note 6)	4 - 4 - 4 - 4		
Operating	1,345,469	1,484,116	1,425,651
Management fees Marketing	202,401 10,000	202,424 4,095	182,977 15,556
Warketing	10,000	4,033	13,330
	1,557,870	1,690,635	1,624,184
Amortization	350,000	358,507	363,254
	1,907,870	2,049,142	1,987,438
Net annual deficit for the year	\$ (175,000)	\$ (152,444)	\$ (163,155)
Operating surplus distribution (Note 10)		(200,099)	(280,047)
Deficit for the year	\$ (175,000)	\$ (352,543)	\$ (443,202)
Accumulated surplus, beginning of year	5,152,866	5,152,866	5,596,068
Accumulated surplus, end of year	\$ 4,977,866	\$ 4,800,323	\$ 5,152,866

Confederation Beach Park Statement of Changes in Net Financial Assets

For the Year Ended December 31	2021	2021	2020
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Annual deficit for the year	\$ (175,000)	\$ (152,444)	\$ (163,155)
Net proceeds on disposal of assets Acquisition of tangible capital assets Amortization Operating surplus distribution (Note 10)	(175,000) 350,000 (200,099)	639 (63,590) 358,507 (200,099)	- 363,254 (280,047)
Change in net financial assets	(200,099)	(56,986.61)	(79,948)
Net financial assets, beginning of the year	200,099	200,099	280,047
Net financial assets, end of year	\$ -	\$ 143,112	\$ 200,099

Confederation Beach Park Schedule of Tangible Capital Assets

Year Ended December 31

			Building &		Work In		
	Land		Building	Machinery &	Progress	Total	Total
	Improvements	Infrastructure	<u>Improvements</u>	Equipment	(WIP)	2021	2020
Cost							
Beginning of year	\$ 27,589	\$ 12,244,156	\$ 5,246,415	\$ 282,166	\$ -	\$ 17,800,326	\$ 17,800,326
Additions	-	11,300	-	37,290	15,000	63,590	-
Disposals				(4,260)		(4,260)	
End of year	27,589	12,255,456	5,246,415	315,196	15,000	17,859,656	17,800,326
Accumulated amorti	zation						
Beginning of year	8,277	9,950,329	2,700,934	188,019	-	12,847,559	12,484,305
Annual amortization	1,103	199,710	123,970	33,724		358,507	
Disposals			-	(3,621)		(3,621)	363,254
End of year	9,380	10,150,039_	2,824,904	218,122		13,202,445	12,847,559
	40.000	A 0 405 445	DO 101 511	Φ 07.074	45.000	.	A 4 050 707
Net book value	\$ 18,209	\$ 2,105,417	\$2,421,511	\$ 97,074	\$ 15,000	\$ 4,657,211	\$ 4,952,767

December 31, 2021

1. Nature of operations

Under the terms of a management agreement originating December 1, 1991, the Hamilton Region Conservation Authority (the "Authority") has exclusive authority to manage Confederation Beach Park (the "Organization") for the City of Hamilton. In payment of the management function, the Authority receives a management fee of 15% of operating expenditures. This management fee accrues to the Authority for its own purposes. All existing real and personal Confederation Beach Park property as at December 1, 1991, all subsequently acquired properties, and any surpluses or deficits generated during a fiscal year will remain the exclusive property of the City of Hamilton. The newest version of the management agreement has been agreed to and signed by both the City of Hamilton and the Hamilton Region Conservation Authority and runs from January 1st, 2017 until December 31st, 2026, inclusive.

2. Summary of significant accounting policies

Basis of accounting and management responsibility

The financial statements of the Confederation Beach Park are the responsibility of and prepared by management of the Hamilton Region Conservation Authority in accordance with Canadian Public Sector Accounting Standards (PSAS). The more significant accounting policies are summarized as follows:

Accrual accounting

These statements reflect the incorporation of the full accrual basis of accounting and the reporting of the change in net financial assets and accumulated surplus. The accrual basis of accounting recognizes the effect of transactions and events in the period in which the transactions and events occur, regardless of whether there has been a receipt of payment of cash or its equivalent. Accrual accounting recognizes a liability until the obligation or condition(s) underlying the liability is partially or wholly satisfied. Accrual accounting recognizes an asset until the future economic benefit underlying the asset is partially or wholly used or lost.

Revenues and expenditures

Revenues are comprised of municipal contributions, admissions, product and service fees and leases, rentals and other activities. Revenues are recorded in the period in which the transactions or events occurred that gave rise to the revenues. Expenditures are recorded in the period that the goods or services are acquired, whether or not revenues for those expenditures are raised in the current or following periods.

Donations

Donations are recorded in income in the period they are received. Donation pledges are recognized when a realizable value can be determined and collection is assured. Donated tangible capital assets, materials and services are recorded at fair market value when fair value can be reasonably estimated.

December 31, 2021

2. Summary of significant accounting policies - continued

Tangible capital assets

Tangible capital assets are recorded at cost which includes all amounts directly attributable to acquisition, construction, development or betterment of the asset. Amortization is provided on a straight-line basis over the estimated useful life for all assets. Work in progress assets are not amortized until the asset is available for productive use.

Service life of tangible capital assets is as follows:

Land improvements	10 - 20 years
Building & building improvements	40 years
Machinery, equipment	3 - 10 years
Infrastructure	20 - 40 years

Government transfers

Government transfers are recognized in the financial statements as revenues in the period in which the events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amounts can be made.

Internal vehicle and equipment rentals

Authority owned vehicles and equipment are charged on an hourly basis to the appropriate expenditure categories at rates comparable to prevailing rates in the private business sector.

Use of estimates

The preparation of financial statements in conformity with PSAS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as the date of the financial statements, and the reported amounts of revenues and expenditures during the period. Actual results could differ from those estimates.

3. Deferred revenues		
Revenue received but not earned at year-end is as follows:	2021	2020
For Wild Waterworks season passes:	\$ -	\$ 12,403

December 31, 2021

4. Related party transactions

Confederation Beach Park paid \$202,424 (2019 - \$182,977) in management fees to the Hamilton Region Conservation Authority. These amounts were calculated in accordance with the management agreement.

5. Accumulated surplus		
•	2021	2020
Accumulated surplus consists of:		
Tangible capital assets	\$ 4,657,211	\$ 4,952,767
Operating surplus	143,112	200,099
Accumulated surplus	\$ 4,800,323	\$ 5,152,866

6. Expenditures by object					
	2021	2020			
Salaries, wages & employee benefits	\$ 868,049	\$ 765,699			
Contracts/consulting	145,474	242,820			
Materials, goods, supplies and utilities	474,688	432,688			
Management fees	202,424	182,977			
	\$ 1,690,635	\$ 1,624,184			

7. Contingencies

Confederation Beach Park is involved from time to time in litigation which arises in the normal course of business. In respect of any outstanding claims, the organization believes that insurance coverage is adequate and that no material exposure exists on the eventual settlement of such litigation. Therefore, no provision has been made in the accompanying financial statements.

December 31, 2021

8. Budget figures

The budgeted figures are presented for comparison purposes and were adopted by the City of Hamilton on March 4th, 2021. The adopted budget conforms to the Canadian Public Sector Accounting Standards except for the effect of the acquisition and amortization of tangible capital assets and principle repayment on debt. A reconciliation of the adopted and reported budgets is as presented below.

•	_		
Net annual	surplus	for the	year

Adopted budget:

\$

Adjustments to adopted budget

Less:

Amortization expense

(350,000)

Plus:

Capital & special maintenance funding Annual (deficit)/surplus per Statement of Operations 175,000 (175,000)

9. Absence of Cash Flow Statement

As part of the management agreement referenced in Note 1, Confederation Beach Park has no separate bank account and all cash transactions and changes in working capital are handled by the Authority and are reflected solely in the Due to/from account. Consequently, a cash flow statement for this entity would serve no value and is purposely omitted.

10. Operating surplus distribution

As required under article <u>15. Trust Monies, Surplus Funds and operating deficits</u> of the Confederation Beach Park Management agreement "(2) Any operating surplus shall be transferred to the Waterpark Reserve fund in accordance with the resolutions approved by City Council on December 9, 2015 in response to Report PW11005c/FCS15090". The Waterpark Reserve fund is in the custody of, and managed by, the City of Hamilton.

Confederation Beach Park Schedule of Operating Activity December 31, 2021

Confederation Beach Park Schedule of Operating Activity

	Budget	Actual	Actual		
	2021	2021	2020		
	(unaudited)	(unaudited)	(unaudited)		
Open Greenspace Park and Lakeland Centre Revenues					
City support	\$ 670,000	\$ 670,000	\$ 670,000		
Lakeland centre	150,000	131,134	73,254		
Facilities, films, etc.	37,870	62,964	42,643		
	857,870	864,098	785,897		
Expenses					
Park operations	600,000		507,537		
Lakeland centre	100,000		57,124		
Adv, G&A, ins.	24,340		4,803		
Management fees	108,650		84,699		
	832,990	899,343	654,163		
Open Greenspace Park surplus	\$ 24,880	\$ (35,245)	\$ 131,734		
Commercial Operations					
Revenues					
Wild Waterworks admissions	\$ -	\$ 2,343	\$ (297)		
City support	300,000	300,000	425,000		
Wild WaterWorks food	-	-	-		
Park commercial tenants	400,000	522,516	368,896		
	700,000	824,859	793,599		
Expenses					
Water park operations	550,000		504,499		
Concession operations	-	234	2,502		
Marketing & Advertising	5,000	·	14,778		
Admin/Ins/Water	70,000	·	105,177		
Management fees	99,880		98,278		
	724,880	625,695	725,234		
Commercial surplus/(deficit)	\$ (24,880	\$ 199,164	\$ 68,365		
Combined operations surplus Less:	\$ -	\$ 163,919	\$ 200,099		
Amortization expense	(350,000	(358,507)	(363,254)		
Capital and special maintenance expense Plus:	(175,000		(244,788)		
Capital & special maintenance funding	175,000	207,742	244,788		
Capital addback	175,000		- 11 ,700		
Saprial addition					
Surplus / (deficit) per Statement of Operations	\$ (175,000	(152,444)	\$ (163,155) 11		
			11		



A Healthy Watershed for Everyone

Report

TO: Budget & Administration Committee

FROM: Neil McDougall, Secretary-Treasurer

MEETING DATE: April 21, 2022

RE: Reserve Funds and Balances as of December 31, 2021

STAFF RECOMMENDATION

THAT the Budget & Administration Committee recommends to the Board of Directors:

THAT the allocation of the 2021 operating surplus primarily be directed to the East Mountain (Saltfleet) wetland project with minor adjustments to other reserves as outlined in the table report and further;

THAT the Westfield regular projects are recategorized to be part of Construction Capital and Major Maintenance projects keeping the monies from the Friends of Westfield and the Westfield Endowment fund separately.

		2021 Opening		 2021 Operating Surplus		2021 Closing	
Construction Capital and Major Maintenance projects	а	\$	2,482	\$	179	\$	2,661
Watershed Engineering projects	b		1,152		4		1,156
East Mountain wetland construction/land acquisition funds	С		4,303		1,487		5,790
General land acquisition funds	d		1,951		49		2,000
Major equipment replacement funds	е		440		60		500
Westfield FOW & endowment fund	f		589		(347)		242
Seasonal operating shortfall protection	g		2,919		281		3,200
Human resources fund	h		500		-		500
Legal issues	i		300		-		300
Unscheduled capital	j		650		350		1,000
Records management	k		270		-		270
		\$	15,556	 \$	2,063	\$	17,619

Descriptions:

- a Shortage of staff kept us from making inroads into the carryforward list; better year expected in 2022
- b Projects slower than expected with supply issues and consulting speeds being a concern
- c Applying the bulk of the current year surplus in support of land acquisition and wetland construction
- d Maintaining reserve for non-East Mountain land purchases when they become available
- e Maintaining reserve to replace major construction equipment when needed
- f Regular projects rolled into (a) above allowing isolation of endowment fund and Friends of Westfield
- g Small improvement to operating reserve to guard against bad weather or unforeseen issues
- h Maintain for potential costs of job evaluation project
- i Maintain for unexpected legal challenges
- j Rounded up reserve for capital items unanticipated
- k Maintain for software purchases / storage requirements